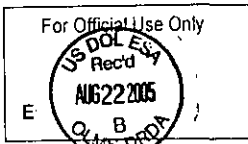


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>12800</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Clifford</u> <u>F</u> <u>Reynolds</u> P.O. Box, Bldg., Room No., if any Street <u>1533 West Oak Avenue</u> City <u>Lompoc</u> State <u>California</u> ZIP Code + 4 <u>93436</u>	4. Name, file number, and address of labor organization. Name <u>Teamsters Union Local 381</u> Labor Organization File Number <u>033-659</u> P.O. Box, Building and Room Number, if any Street <u>115 West Bunny Avenue</u> City <u>Santa Maria</u> State <u>California</u> ZIP Code + 4 <u>93458</u>
5. Position in labor organization. <u>Business Agent-Recording Secretary</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.

6. Name and address of Employer (including trade name, if any). Name <u>Okonite Cable Corporation</u> Trade Name, if any: P.O. Box, Bldg., Room No., if any Street <u>2900 Skyway Drive</u> City <u>Santa Maria</u> State <u>California</u> ZIP Code + 4 <u>93455</u>	7.a. Nature of Interest, Transaction, or Income. <u>Dinner Meeting for Negotiations - May</u> 7.b. Amount. <u>\$28</u>
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Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

On

7/1/2005

Date

(805) 922-7875

Telephone Number

Name of Person Filing Clifford Reynolds

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Union Plaza Corporation

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 115 West Bunny Avenue

City Santa Maria

State California

ZIP Code + 4 93458

9. Business deals with:

☐

a. Labor Organization

☐

b. Trust

☒

c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

Lunch - Local 381 Staff Meeting - March

11.b. Approximate dollar value of such dealing.

\$20

12.a. Nature of interest held or income received.

Lunch - Local 381 Staff Meeting - March

12.b. Amount.

\$20

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐or Consultant ☐

?

14.b. Amount of payment.

Name of Person Filing Clifford Reynolds	File Number U-
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Part A Continuation Page

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name if any). Name Okonite Cable Corporation Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 2900 Skyway Drive City Santa Maria State California ZIP Code + 4 93455	7.a. Nature of Interest, Transaction, or Income. Lunch - Negotiations with employees 7.b. Amount. \$15

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

Name of Person Filing Clifford Reynolds

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Union Plaza Corporation

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 115 West Bunny Avenue

City Santa Maria

State California

ZIP Code + 4 93458

9. Business deals with:

☐ a. Labor Organization

☐ b. Trust

☒ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

Lunch - Local 381 Staff Meeting - November

11.b. Approximate dollar value of such dealing.

\$14

12.a. Nature of interest held or income received.

Lunch - Local 381 Staff Meeting - November

12.b. Amount.

\$14

Name of Person Filing Clifford Reynolds

File Number U-

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name Union Plaza Corporation

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 115 West Bunny Avenue

City Santa Maria

State California

ZIP Code + 4 93458

## 9. Business deals with:

☐ a. Labor Organization☐ b. Trust☒ c. Employer

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

## 11.a. Nature of such dealing.

Two \$100.00 Joint Council 42 dinner tickets for Cliff Reynolds and spouse.

## 11.b. Approximate dollar value of such dealing.

\$200

## 12.a. Nature of interest held or income received.

Two \$100.00 Joint Council 42 dinner tickets for Cliff Reynolds and spouse.

## 12.b. Amount.

\$200

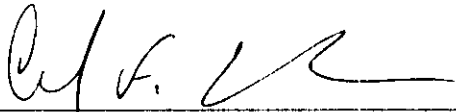
### **Attachment to 2004 LM-30 Report**

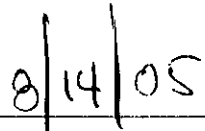
In the 1970s, the leadership of Teamsters Union Local 381 (the local) felt that there was a need for a low-income residence in the Santa Maria area. They approached the federal government and negotiated a financial arrangement. It was part Urban Renewal and part Housing and Urban Development (HUD). In 1975, a HUD loan was signed and the project began. The local became the overseer of the Union Plaza apartment complex through the Union Plaza Corporation Board of Directors. The apartment complex is self-managed by the Union Plaza Corporation.

The Union Plaza Corporation bylaws require that the Board of Directors be made up of members of the local (three union members on the Board). The Corporation bylaws allow the principal officer of the local to be the principal officer of the Union Plaza Corporation. The local is financially responsible for the three-million-dollar loan that financed the project in 1975. The Union Plaza apartment complex pays the mortgage through a HUD loan, but, should they ever default, the local becomes responsible. The bylaws require that the money of the local be separate from the money of the Union Plaza Corporation. Both of these organizations have separate operations and bank accounts from the Union Plaza Apartments. Each of these organizations is a "not-for-profit" organization. The Union Plaza Corporation manages the apartment complex for the local. The employees of the apartment complex are covered under a collective bargaining agreement between the local and the Union Plaza Corporation.

# DISCLAIMER

The transactions, dealings, and interests that are reported in the attached Form LM-30 represent my good faith effort to reconstruct any reportable occurrences for calendar year 2004. Some items may have been unintentionally omitted. If, in the future, it comes to my attention that there is a matter which should have been reported for calendar year 2004, I will file an amended Form LM-30.

  
\_\_\_\_\_  
Signature

  
\_\_\_\_\_  
Date